

JOB TITLE: Maintenance Fitter

LOCATION: Avonmouth

REPORTS TO: Senior Supervisor and Site Manager

RESPONSIBLE FOR: Maintenance and repair of Avonmouth aggregate manufacturing plant

INTERACTS WITH: Site Manager, Shift Supervisors, Production Staff, Plant Contractors and Suppliers

HOURS OF WORK: Primarily 40.0 hours/week 06:00:14:30, 14:00:22:30 and 22.00 to 06.30 with a ½ hour break, but flexible within the requirements of the role due to potential breakdowns. Potential Saturday and Sunday overtime for essential work.

DATE OF ISSUE: 11th March 2022



JOB PURPOSE

Due to increased production volumes, an additional Maintenance Fitter is required at Avonmouth. The jobholder will be responsible for the daily preventative maintenance and repair of heavy plant equipment to ensure efficient, continuous operation of the site.

A hands-on role, working closely with the Shift Supervisor production teams and contractors, ensuring the day-to-day maintenance and repairs are completed effectively and safely, alongside continual improvements to the production plant.

Developing a detailed understanding of the facility to continuously improve maintenance systems and ensure they work properly and comply with Health, Safety, Environment and Quality regulations.

KEY DUTIES

Responsible to personally carry out daily, weekly and monthly preventative planned maintenance (PPM) activities, in line with the manual and manufacturer's instructions and ensure that they are recorded in the site logs.

Responsible for the housekeeping within workshop area, and tracking/replenishing consumables.

Responsible for the spares and sourcing suppliers to ensure spares are readily obtainable, with the longer lead-time critical spares held in stock, resulting in minimal plant downtime.

Hands on guidance and training, to assist the teams with both preventative and reactive maintenance requirements associated with the plant and equipment at Avonmouth.

Responsible for the continual operation of the plant, fault finding and breakdowns repairs.

Take a proactive approach to providing improvements resulting in minimising downtime and optimising production.

Flexible to cover staff shortages and call outs to deal with breakdowns.

Complete all other reasonable requests.



ISO 9001
ISO 14001
OHSAS 18001

Certificate Number 11259

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ESSENTIAL SKILLS / EXPERIENCE

At least 5 years' experience within a heavy industry (aggregates, concrete, mining, or waste) maintenance environment with the ability to fault find and repair mechanical, hydraulic and pneumatic issues.

Preferably CGLI, NVQ, BTEC or HND qualified.

Knowledge and experience in but not limited to: -

Conveyor belt systems - changing bearings and rollers, fitting skirts.

Pan mixers – Replacing arms, tips and wear plates, gearbox repairs.

Hydraulics – servicing hydraulic packs, replacing ram seals, valve, and hose servicing / repair

Pneumatics – Airline replacement, compressor servicing, valve replacement.

Ability to carry out basic welding and fabrication repairs and improvements as required.

Ability to fault find and repair low voltage electrical equipment.

Strong team worker with the ability to train and motivate others in the understanding of plant and machinery maintenance.

Ability to review and improve PPM systems and processes within a growing business, and (in conjunction with the Site Manager and Senior Supervisor).

Willingness to be innovative, work under their own initiative, with strong organisational skills, being able to plan, prioritise and organise various tasks at the same time.

Must have a flexible approach to work and be contactable out of hours.

DESIRABLE SKILLS / EXPERIENCE

Experience within an aggregates, concrete, mining, or waste environment.

Fabrication and welding experience.

Basic industrial electrical knowledge.

Holder of an IOSH or recognised safety training certificates.

Hold appropriate mobile plant operating certificates, ideally with the ability to train others.

Confident and diplomatic communicator, both written and verbal.

CLOSING DATE FOR APPLICATIONS: 30th April 2022