

Environmental Policy Statement

Introduction

O.C.O Technology Ltd. is a company that uses carbon dioxide to treat Air Pollution Control Residues in the manufacture of aggregate for the construction industry.

Objective

The company places great importance on; preventing pollution, preserving the environment and minimising any adverse impacts associated with our activities. This commitment will require the continuous improvement of our operational methods and working practices, including the adoption of sustainable waste management systems and following Best Available Technologies.

The Company is committed to fulfilling its compliance obligations by complying with legal and other requirements, such as ISO 14001:2015, to which the organisation subscribes.

Policy

We will achieve our Environmental Objectives by:

1. Operating at all times in accordance with all relevant legislation, approved Codes of Practice and statutory guidance. Employees are required to adhere to this Policy and environmental procedures for their activities within O.C.O.
2. The education of our workforce to ensure continuing awareness and sensitivity to environmental issues.
3. Strive to achieve zero to landfill by continually investing into technology that limits the use of landfill and at the same time preserves natural resources
4. Making positive differences to the communities in which it operates with regard to the protection and preservation of natural resources and the reduced reliance on fossil fuels.
5. Reducing the amount of waste transported to final disposal through practical and cost-efficient segregation and recycling
6. Minimising the impact of our manufacturing activities on the environment by continuing to look at measures to reduce carbon emissions from our own operations by investing in energy-efficient technologies and improving our energy management
7. Minimising our impact on the environment through the efficient use of transport and facilities in order to reduce pollution.
8. Monitoring our environmental performance to establish benchmarks for continuous improvement. Monitoring the emission of greenhouse gases associated with our activities, in order to target reductions in our environmental impacts.

The O.C.O Managing Director is responsible for establishing and maintaining an effective Environmental Management System in line with this policy and relevant environmental legislation and standards.

This policy, alongside corresponding policies for Health & Safety and Quality, may be made available to customers, shareholders, staff and the public at large should they require.

Signed: _____



(Managing Director)

Dated: **May 2019**



O.C.O Technology Limited

Health & Safety Policy Statement

Introduction

O.C.O Technology Ltd. is a company that uses carbon dioxide to treat Air Pollution Control Residues in the manufacture of aggregate for the construction industry.

Objective

The company, places great importance on Health and Safety and is committed to the prevention of injury and ill health of all persons that come into contact with its business activities. This includes:

- Visitors
- Employees
- Contractors
- Customers
- General Public
- Neighbours
- Trespassers

It is the Company's objective to provide and maintain a safe and healthy working environment that, at least, complies with applicable legal requirements and other requirements, such as OHSAS 18001, to which the organisation subscribes.

Policy

The Company will achieve its Health and Safety objectives by:

- At least, complying with current applicable OH&S legislation and with other requirements as laid down by trade bodies and customers as necessary;
- Striving to continually improve OH&S performance;
- Providing adequate control of the health and safety risks arising from our work activities;
- Consulting with our employees on matters affecting their health and safety;
- Providing and maintaining safe plant, vehicles and equipment;
- Ensuring safe handling and use of substances;
- Providing information, instruction and supervision for employees;
- Ensuring all employees are competent to do their tasks, and to giving them adequate training;
- Preventing accidents and cases of work-related ill health;
- Maintaining safe and healthy working conditions; and
- Reviewing and revising this policy as necessary at regular intervals.

This policy, alongside corresponding policies for Environment and Quality, may be made available to customers, shareholders, staff and the public at large should they require.

Signed: 
(Managing Director)

Dated: May 2019

Quality Policy Statement

Introduction

O.C.O Technology Ltd. is a company that uses carbon dioxide to treat Air Pollution Control Residues in the manufacture of aggregate for the construction industry.

Objective

O.C.O Technology Ltd. shall maintain an internal quality management system in accordance with the principles contained in ISO 9001

O.C.O Technology Ltd. aims to continually improve its service, through on-going measurement and corrective actions. Complimentary to this is the setting & attainment of quality objectives, which shall be reviewed annually by the management team.

Policy

It is the policy of O.C.O Technology Ltd. to manufacture recycled aggregate in accordance with:

- In-house company procedures
- Customer requirements and product specifications
- Local and governmental legislation, including Environmental Protection Acts, relevant building regulations and Health & Safety legislation.

The company shall ensure that all necessary resources are supplied to ensure that the management system and associated operations are adequately maintained and carried out; this includes:-

- People
- Training
- Information
- Information technology

All company personnel and operatives shall be aware of the company quality policy and shall be issued with clear criteria as to expectations, responsibilities and work instructions.

This policy, alongside corresponding policies for Health & Safety and Environment, may be made available to customers, shareholders, staff and the public at large should they require.

Signed: _____

A handwritten signature in blue ink, appearing to be 'S. J. L. B.', written over a horizontal line.

(Managing Director)

Dated: **May 2019**

Equality and Diversity Policy Statement

Introduction

O.C.O Technology Ltd. is a company that uses carbon dioxide to treat Air Pollution Control Residues in the manufacture of aggregate for the construction industry.

Objective

O.C.O Technology Ltd. believes that excellence will be achieved through recognising the value of every individual. We aim to create an environment that respects the diversity of all employees to enable them to achieve their full potential, to contribute fully, and to derive maximum benefit and enjoyment from their work.

To this end, O.C.O Technology Ltd. acknowledges the following basic rights for all employees:

- to be treated with respect and dignity
- to receive encouragement to reach their full potential

These rights carry with them responsibilities and the company requires all employees to recognise these rights and responsibilities and to act in accordance with them.

Policy

It is the policy of O.C.O Technology Ltd. to advance equality and diversity as key features within all its activities, as it believes this to be ethically right and socially responsible. Equality and diversity are essential factors that contribute to the academic and economic strengths of the business.

The Policy provides for co-ordination and implementation at a strategic level and is supported by additional policies that provide for an integrated approach to equality and diversity.

No individual will be unjustifiably discriminated against. This includes, but not exclusively, on the basis of gender, race, nationality, ethnic or national origin, religious or political beliefs, disability, marital status, social background, family circumstance, sexual orientation, gender reassignment, spent criminal convictions, age or for any other reason.

Responsibility

The Managing Director has overall responsibility for ensuring that the company operates within a framework of equality of opportunity.

Communication

The Equality and Diversity Policy is available to all staff and operatives. Training will provide a means by which the Policy as part of induction and refresher and supporting policies are communicated to staff in the same way.

This policy, alongside corresponding policies for Environment, Health and Safety and Quality, may be made available to customers, shareholders, staff and the public at large should they require.

Complaints

Any complaint will be taken seriously and dealt with in a timely and sensitive manner, in accordance with the appropriate grievance and disciplinary procedure.

Signed by _____ Dated: **May 2019**

(Managing Director)

Sustainability Policy Statement

Statement

O.C.O Technology Ltd. is fully committed to promoting sustainability and ensuring we minimise our operational impact on the environment. We recognise we have an integral role in the transition to a sustainable , low carbon economy and we will achieve this by adopting the following business initiatives:

- Integrating sustainability considerations into all our business decisions.
- Providing our customers with sustainable solution for their Waste, in line with the Best Practical Environmental Option and the Proximity Principle.
- Investment in new facilities to increase the level of recycling, re-use, and to allow customers to comply with the Waste Hierarchy.
- Maintaining our Carbon Neutral certification, whilst continuing to look at measures to reduce carbon emissions from our own operations by investing in energy efficient technologies and improving our energy management.
- Maintaining certification to ISO 14001 (Environmental Management Systems)
- Manufacturing a Carbon Negative Aggregate for use in the Construction market

This Policy, alongside corresponding policies for Environment and Quality may be available to customers, shareholders, staff and the public at large should they require.

Signed:  Dated: May 2019
(Managing Director)



O.C.O Technology Limited

Social Responsibility Policy Statement

Statement

O.C.O Technology Ltd. is committed to delivering our services responsibly and sustainably, ensuring we meet the needs of our customers while managing and minimising the social, environmental and economic impacts of our operations and services. We recognise that by working with our suppliers, customers, employees and the communities in which we serve, we can make a greater contribution to a more sustainable society.

Our decision making aims to ensure our business is performing responsibly and our success is built on sound ethics and effective sustainability. Our objective is to always act responsibly to the highest standards of environmental and professional operations, including committing to ensuring our work environment and our supply chains are free from human trafficking and slavery, as well as actively engaging and contributing positively to the communities in which we operate.

O.C.O Technology Ltd. are also committed to operating an Integrated Management System, for which we have separate Policy Statements for Health & Safety, Environmental & Energy, Quality and Sustainability; these are all fundamental in supporting the commitments within this Policy Statement, along with our Anti-Slavery and Human Trafficking Statement.

O.C.O Technology Ltd. will ensure it deals with all customers in a fair, open and responsible manner. We will ensure we listen to customer requirements and work to ensure the best solution is found, while being open and honest regarding our services.

O.C.O Technology Ltd's Board of Directors fully endorse and support this Policy Statement together with all related policies and strategies. We consider it to be part of the O.C.O Technology Ltd. culture and as such it is the responsibility of all our employees to adhere to this policy.

This Policy Statement covers all O.C.O Technology Ltd. activities and will be reviewed annually to ensure it remains effective and delivers continual improvement.

This Policy, alongside corresponding policies for Environment and Quality may be available to customers, shareholders, staff and the public at large should they require.

Signed: _____

Dated: May 2019

(Managing Director)